



The Lighthouse

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The Lighthouse "a training guide"



*From the Director
William D. Healy*

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In my last newsletter, I spoke about "racial profiling" issues. In an effort to minimize the number of racial profiling allegations, the following practical, common sense remedies may be useful:

1. **Quality selection of all personnel** – the recruitment and hiring process must always be thorough.

2. **Thorough training of recruits** – OPOTA standards.

3. **Ongoing in-service training program for all officers** – we have an affirmative duty to train; suggested topics include search & seizure updates, human relations and diversity, laws of arrest, ethics & integrity and core values.

4. **Thorough and professional processing of all citizen complaints** – complaints must be processed thoroughly in a fair and equitable manner.

5. **Professional enforcement with emphasis on "professional traffic stops"** - officers must be polite, courteous and professional.

6. **Development of a model pol-**

icy which prohibits racial profiling – "zero tolerance".

7. **The Utilization of in-car cameras** – tremendous investigative and supervisory tool.

8. **Selection of quality Field Training Officers** – our best.

9. **Quality Control by supervisors** – "checks & balances".

10. **Data collection and statistical analysis** – keep statistics on stops and searches.

11. **Practice the "Golden Rule"**- treat people as you would want to be treated.

"PEALS 2003"

"Police Executive Administrative and Leadership School"

"PEALS 2003"

Host: Brooklyn Heights PD

Dates: Jan 6-10, Feb 3-7, March 3-7, 2003

Cost: \$1200.00

Training: Brooklyn Heights PD
Site 345 Tuxedo Avenue
Brooklyn Hts, Ohio

course were excellent. The curriculum will include training in human resource management, labor relations/grievance handling, discipline, Garrity & Weingarten rules, contract negotiations, administrative investigations, managing and motivating a diverse employee population, community policing, core values, training and organizational viability, CALEA, personal financial planning, civil liability, administrative law, managing change in organizations, strategic vision, strategic planning, leadership & ethics, search and seizure, professional stops and racial profiling. The training

program is designed to provide substantive lecture presentations with practical exercises and problem solving project work to confront the issues critical to law enforcement managers. The training staff for PEALS has over 180 years of law enforcement experience.

8 college semester hours available from Cleveland State University

FACTS ABOUT NPI

- **VARIOUS "CLE" CREDITS AVAILABLE**
- **PRIVATE AND PUBLIC SECTOR TRAINING**
- **CUSTOMIZED TRAINING "WE'LL TAKE THE SHOW ON THE ROAD"**
- **MULTIPLE STUDENT DISCOUNTS**

Our third "PEALS" school is designed to enhance the operational and conceptual leadership skills of current and future "top dogs" within the law enforcement community. Our previous two PEALS schools were conducted in 2001 and 2002 and were attended by a total of 59 supervisory and management students. The critiques on the



VHS/DVD tapes

ROLL CALL TRAINING

Search & Seizure/Search Warrants

DVD or Videotape Series for Sale

Eleven Part Series

Cost: \$495 (plus shipping & handling)

This series of recorded video is designed to provide information to law enforcement officers concerning Search and Seizure and Search Warrants with emphasis upon conducting warrantless searches. The video presentation is designed to be utilized in roll-call type training programs within each law enforcement or criminal justice agency. The training program is divided into eleven (11) segments with each segment lasting between 25 to 30 minutes, for a total of almost 4 hours of training. *

- Segment #1:** The Fourth Amendment, the Exclusionary Rule, Consensual Encounters
- Segment #2:** Seizures under the Fourth Amendment, “Why we stop people.”
- Segment #3:** Length of Investigative Detentions
- Segment #4:** Stop and Frisk
- Segment #5:** Search Incident to an Arrest
- Segment #6:** Probable Cause – Motor Vehicle Exception
- Segment #7:** Plain View and Plain Feel
- Segment #8:** Administrative Inventory
- Segment #9:** Consent to Search
- Segment #10:** Protective Sweep, Abandoned Property, Private Individual Searches & Technology Issues
- Segment #11:** Search Warrants

****In addition to receiving the entire videotape series, you will also receive the following when purchasing the taped series:***

1. Study guide for each segment with detailed information concerning court cases of interest
2. Written examination for each taped segment. An examination key will also be provided so that law enforcement supervisors can administer the examination to their officers to demonstrate satisfactory completion of the roll-call training program. In this way, agencies can maintain quantifiable results on students attending their training programs.



to keep up on training issues

OUR NEW WEB ADDRESS: www.ncpi-ohio.com

North Coast Polytechnic encourages you to visit our new website. You will be able to keep on top of on-going training programs, and you will be able to download a Universal Registration Form. Also, check our news update section. Training programs will be reviewed, legal issues will be discussed, and other items (“looking for host agencies”) etc. can all be found on our web site. Pictures and video clips may also be seen. ***Put us on your list of “Favorites”!***

Legal Updates

DUI and License/Registration checkpoints

Nothing new from the United States Supreme Court or the Ohio Supreme Court over the past couple months. The U.S. Supreme Court will return from the summer break and begin its' Fall session during October. As a result, I would like to discuss a law enforcement activity that is beginning to receive more interest throughout Ohio, namely



DUI and License/Registration checkpoints. If your agency desires to conduct either of these, you may be able to receive special funding from the Ohio Department of Public Safety in the form of enforcement grants. Prior to conducting, your officers should be trained in the legal aspects surrounding a checkpoint. The U.S. Supreme Court issued its' landmark ruling concerning DUI checkpoints in 1990 entitled Michigan v. Sitz. The *Sitz* court established guidelines and procedures that must be followed

when setting up and conducting a checkpoint. Some of the issues concern the required number of officers at the checkpoint, proper signage, proper lighting requirements, advertising, methodology in stopping vehicles, length of investigative detention, command officer requirements and lack of discretion involving line officers. NPI has developed a 1-day seminar on "How to properly set up and conduct a DUI or License/Registration Checkpoint". Please train your officers in the proper procedures to ensure all of the legal requirements have been met.

New classes continue to be developed . . .

NPI recently conducted four new courses: **Basic Swat, Public Records Law/Records Retention, Commercial Vehicle Enforcement, and Conducting Employment Background Investigations**. Critiques indicate that all schools were well received.

NPI is currently planning the following new schools: *Advanced SWAT, Hotel/Motel and Parcel Interdiction, and Biomechanics in Accident Reconstruction*.

We are presently looking for a host agency to sponsor a second **Commercial Vehicle Enforcement seminar** in the Cleveland area and an agency to host a second **Public Records Law/Records Retention seminar**. Host agencies receive discounts for their students, and in return help with the logistics and LEADS teletypes. Call if you are interested in hosting the above schools.

SWAT & ADVANCED SWAT:

Twenty six (26) officers "survived" our first 5 day "Basic Swat" school. Critiques were

excellent, and many of the students were interested in an Advanced Swat School. During 2003, we have tentatively scheduled a 2nd Basic SWAT school for May. We are also planning to conduct a 3 day "Advanced SWAT" school during September 2003. Please call the Director if you have any officers interested in attending either school.

HOTEL/MOTEL & PARCEL INTERDICTION

December 9-10, 2002 (PART 1)

The Cleveland HIDTA (High Intensity Drug Traffic Agency) is sponsoring a Hotel/Motel & Parcel Interdiction school for member agencies of HIDTA. Mr. Guy Englebert, a 30 year police veteran and narcotics officer from the Cincinnati Police Department will be the instructor for this 2-day school. Topics will include hotel/motel & parcel indicators, questioning techniques, search and seizure, and developing contacts and informants. **Class will be limited to the first 40 HIDTA enrolled students.**

HOTEL/MOTEL & PARCEL INTERDICTION (PART 2)

Agent Jeff Capretto of WEB (Westshore Enforcement Bureau) may be sponsoring another Hotel/Motel & Parcel Interdiction school in the Westlake area in early 2003. Call the Director for early enrollment. Also, you can check our web site: www.ncpi-ohio.com for constant news and updates and you can download a registration form and fax it to us.

BIOMECHANICS IN ACCIDENT RECONSTRUCTION

(Feb24-28, 2003)

Cost: \$550.00

Host: Westlake Police Department

The intent of this seminar is to heighten the awareness and knowledge of accident investigation professionals in biomechanics to explain occupant movement within a motor vehicle. *Students should be accident reconstructionists to attend.*

ADVANCED "PEALS"

Our 2nd Advanced PEALS school will be held two consecutive weeks - **April 7-18, 2003**. Graduates from our 1st Advanced PEALS school thought the program was professionally conducted. Topics to be discussed will include how to prepare for an executive assessment center, how to write grants for law enforcement agencies, media relations, the anatomy of a federal civil rights lawsuit, and the balanced scorecard approach to strategic leadership. Numerous practical exercises will be conducted to encourage student involvement and feedback. Once again, the school will be hosted by the Westlake Police Department. Please call the Director to reserve your spot.

ADVANCED PEALS

Advanced Police Executive & Administrative Leadership School

Dates: April 7-18, 2003

Cost: \$875.00

Host: Westlake Police Dept.

**Site: Westlake Rec Center
28955 Hilliard Blvd
Westlake, Ohio**

What's (been) happening. . .

- Mr. Healy is taking his Racial Profiling class to Arkansas and Tennessee in conjunction with the U. S. Attorneys Office.
- Mr. Healy recently spoke to various attorneys at a conference sponsored by Lorman Education Services on the subject of Professional Stops /Racial Profiling
- Mr. Neal Trautman of the National Institute of Ethics is completing his Ethics book published by Prentiss Hall which features a chapter on Racial Profiling written by Mr. Healy. The book should be on sale soon.
- Mr. Healy is thinking about expanding his chapter on Racial Profiling into a "Racial Profiling/Police Bias" policing book.
- This newsletter, along with other news is now part of our WEB page. Please spread the word, so those officers not on our mailing list, are a click away from current training and other updates.



**Schedule
2003
training
ASAP!
440-926-8052**

NPI Future Forecast

We are about to begin our 5th year! Time flies when you are having fun! This business continues to grow only because agencies continue to support our training programs. We are a service company. If there are any classes you see a need for, or a critique of an existing program, please let us know. We continue to strive to bring the best training at *affordable prices*. Many of our tuition fees have stayed the same since I began this business. Since I have dealt with budgets, I am aware of the constraints. Should you desire training, and need creative budgeting, do not hesitate to mention this to me!

Just a quick note: If there has been a change in training directors or chiefs, please notify us. We are trying to keep our database up to date.

WAITING LISTS: Please take time to call us if you are interested in a class even though it is not on the Universal Form. When we get enough requests for a certain class (i.e. FAST, Radar, Police Instructor, FTO etc.) we will look for a host agency and notify you of that class.

PARTNERSHIPS IN 2003

Northcoast Polytechnic will continue partnerships with various law enforcement agencies in 2003. Be sure to check our web site for OPOTA (North – Richfield and London) NPI schools and Eastlake Police Department (Myers University). Schedules for these classes are already 'on the books' so you may want to remember, you must register with OPOTA directly or use to strive for excellence and takes all critiques their game. North Royalton will also be hosting a series of classes. If you would like to host training at your department, call 440-926-8052.



look ahead and see if there is any interest. Remember with Lt. Bill Gutowski of Eastlake PD. NPI continues seriously when trying to keep our teachers at the top of of classes.

To the accident reconstructionist:

If you are interested in continuing your education in the accident reconstruction field, our instructors are ACTAR certified. These same instructors teach at IPTM in Florida. This is a once-in-a-lifetime opportunity to receive expert training, right in your own backyard! Check out the following schools. There is life after law enforcement when you retire! Maybe it is time to start thinking about the field of accident investigation and reconstruction:

- **Vehicle Dynamics.(November 18-22, 2002 & November 17-21, 2003) OPOTA LONDON**
- **Accident Reconstruction (December 2-13, 2002 & December 1-12, 2003) OPOTA LONDON**
- **Vehicle Damage/Crush (February 12-14, 2003) OPOTA NORTH – RICHFIELD, OHIO
Energy Deformation Reconstruction**
- **Bio-mechanics in Accident Reconstruction . . . (February 24-28, 2003) WESTLAKE PD (30 ACTAR CEU's)**
- **Low Speed Impact Accident Reconstruction. . . (June 23-24, 2003) OPOTA NORTH – RICHFIELD, OHIO**