



**North Coast Polytechnic**  
**6688 Steinbeck Court**  
**No Ridgeville, Oh 44039**

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**Email: info@ncpi-ohio.com**  
**WEB: www.ncpi-ohio.com**

**Attn:**  
**Training**  
**Directors**

Still openings

**PEALS 2012 (3 week school)**

**Police Executive and Administrative Leadership School**

**March 5-9, Apr 2-5, Apr 30-May 4**

**Cost: \$1500**

**Host: Cleveland Metropark Rangers**



This 15 day (3 week) Police Executive and Administrative Leadership School (PEALS) addresses the need for intensive management curriculum that is cost effective. The PEALS school is designed to enhance the operational and conceptual leadership skills of current and future “top dogs” within the law enforcement community. The training program is designed to combine substantive lecture presentations with practical exercises and problem solving project work to confront the issues critical to law enforcement managers and executives. Each student is eligible to earn 8 undergraduate college semester credit hours from Cleveland State University.

*Topics will include: Human Resource Management Issues (14 hrs); Administrative Law Issues for Police (2 hrs); Administrative Investigations/Internal Affairs (8 hrs); Managing and Motivating a diverse employee population (8 hrs); Community Policing (8 hrs); Core Values and Character Based Education (6 hrs); CALEA Review and Preview (2 hrs); Training and Organizational Viability (5 hrs); Career Planning for a Successful Retirement (3 hrs); Civil Liability Issues and Racial Profiling (16 hrs); Law Enforcement in the 21st Century (16 hrs); Leadership and Ethics (16 hrs); How to Prepare for and Participate in an Executive Assessment Center (8 hrs); and Professional Media Relations (8 hrs)*

INSTRUCTIONAL CADRE:

**Richard A. Curtis** ( B.S., M.B.A., former Director of the Graduate school – Franklin University;retired OSHP Lt. Colonel, Director – OSHP Retirement system

**Mike Dugan** ( B.A., Retired Cleveland PD Commander; former Chief of Police - Independence PD, Notre Dame College Director of Security

**Jack Hall** ( B.A., Captain Cleveland Metroparks Ranger Department; former Detective Bureau Commander)

**Darryl L. Anderson** (B.A., M.P.A., Major – Retired OSHP Academy Commandant, NUTI instructor )

**Richard Thomas** (B.S. Retired Chief of Police – North Ridgeville Police Dept., CLEE Graduate, OACP Assessor)

**Dan Veloski** (B.S.; M.S. Captain Cleveland Metroparks Ranger Department; Patrol Commander)

**Elayne M. Siegfried** (J.D. CPM; Attorney- Human Resources and Purchasing Director - City of Parma; Certified Public Manager)

**William D. Healy** ( B.G.S., M.S., Director – North Coast Polytechnic Institute, retired OSHP Staff Lt.)

**FAX Registration to 440-353-0797**

Name: \_\_\_\_\_

Department \_\_\_\_\_

FAX \_\_\_\_\_

Phone \_\_\_\_\_