

## About the course:



*“... meeting the challenge  
of a changing human*

In order to meet the challenges of a changing human environment, government employees must become more aware of the basic differences between the diverse groups of citizens and employees they serve. They must also become more aware of the patterns of behavior that result from these differences and how to better interpret them. The “Diversity, Sensitivity, and Human Relations/Motivation” seminar will discuss value systems, assumptions and how they are formed by various population groups. Human Relations will also be discussed and how they contribute to effective relationships, interpersonal communications and team building. Finally, motivation theory will be reviewed and discussed. Classroom discussion and synergistic exercises will be utilized during the class.

## “Diversity, Sensitivity, and Human Relations/Motivation “

## ABOUT THE TOPICS

- Cultural diversity
- Value systems and assumptions
- Interpersonal and intergroup relationships
- Myths, stereotypes, prejudices and discrimination
- Human relations and team building
- Motivation theory
- Practical synergistic exercises

## ABOUT THE INSTRUCTORS

**Mr. William Healy** was a career law enforcement officer for over 29 years. For 24 years Mr. Healy had been a member of the Ohio State Highway Patrol and was the Commander of the Highway Patrol's Traffic Drug Interdiction Team (TDIT). He also served for over five years as a manager/instructor at the Highway Patrol Academy. Mr. Healy has Bachelor's Degree from Ohio University and a Master's Degree from Central Michigan University in General Administration. He is a graduate of Southern Police Institute's Administrative Officer's Course at the Univer-

sity of Louisville. He has served as an instructor for the Northwestern University Traffic Institute (NUTI), the International Association of Chiefs of Police (IACP), the Drug Enforcement Administration and the Drug Interdiction Assistance Program. Mr. Healy was an adjunct professor of constitutional law at Ohio University. He is Director of North Coast Polytechnic Institute.

**Mr. Jerry Thompson** was a 28 year veteran of the Ohio State Highway Patrol who was assigned to the Warren Patrol Post in Warren, Ohio. Mr. Thompson was assigned as a Lieutenant and served as the commercial

vehicle enforcement coordinator for northeast Ohio. As such, he was in charge of all of the commercial motor vehicle enforcement officers, fixed scale locations and portable scale operations. Mr. Thompson retired in May 2009. During his career, Lt. Thompson instructed numerous times in the past for the Ohio State Highway Patrol Academy in cultural awareness, human diversity and sensitivity for over fifteen years. In addition, he has instructed these same topics in the past for the North Coast Polytechnic Institute.



**REGISTRATION INFORMATION**

Name \_\_\_\_\_

Agency \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_

Zip \_\_\_\_\_ Phone \_\_\_\_\_

FAX \_\_\_\_\_ e-mail \_\_\_\_\_

**Registration Fee:  
\$90.00**

\_\_\_\_ Payment Enclosed  
\_\_\_\_ Bill Me (P. O. Number \_\_\_\_\_ )

Signature \_\_\_\_\_

Check which seminar you will be attending:

October 20     October 27

Training Site

Liberty Township Police Dept.  
1315 Churchill-Hubbard Road  
Youngstown, Ohio 44505



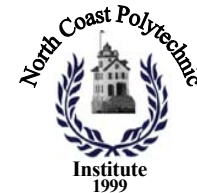
**4 WAYS TO REGISTER:**

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Mail: Northcoast Polytechnic Institute  
Attn: William D. Healy, Director  
6688 Steinbeck Court  
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FOR OFFICE USE ONLY  
School No. \_\_\_\_\_ School : Diversity, Sensitivity  
Liberty Twp PD  
October 20 & October 27

WEB: www.ncpi-ohio.com

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presents

**Diversity,  
Sensitivity,  
and  
Human Relations/  
Motivation**

Hosted by:  
**Liberty Township  
Police Department**

**2 separate seminars**

Tuesday  
**October 20,  
2009**  
and  
Tuesday  
**October 27,  
2009**

**8:00 AM - 4:30 PM  
each day**